RECORD OF ORDINANCES

Ordinance No. <u>65 - 18 - 2020</u> Passed <u>05 - 5 - , 20 20</u>
AN ORDINANCE AMENDING SECTION V AND SECTION VI OF ORDINANCE #11-51-2007 IMPLEMENTING A UNIFORM COMPENSATION PLAN FOR THE NON-BARGAINING UNIT POSITIONS AND DECLARING AN EMERGENCY
WHEREAS, pursuant to Ordinance 11-51-2007, Council implemented a Uniform Compensation Plan for the non-bargaining unit positions of the City of Circleville; and
WHEREAS, the Uniform Compensation Plan allows for covered employees to receive all the benefits from the Non-Uniformed Employees Organization (NUEO) collective bargaining agreement which includes vacation and sick leave sell back; and
WHEREAS, the payroll year 2020 has twenty seven (27) rather than twenty six (26); and
WHEREAS, salary employees hourly rate was adjusted to allow for the additional pay period based on a legal opinion of the Law Director.
NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CIRCLEVILLE, STATE OF OHIO AS FOLLOWS:
SECTION I: That Section V and Section VI of the Uniform Compensation Plan for Non-Bargaining Unit Positions are hereby amended and the following added to the existing language under section (b):
(b) For purposes of sell back options only, the hourly rate for salary employees shall be calculated from the yearly salary based on twenty six (26) pay periods for all sell back options for the 2020 year and any other year that there are twenty seven (27) pay periods in the future.
SECTION III: That any ordinance or resolution in conflict with this ordinance is hereby repealed.
PASSED: 5-5-2020 Date PRESIDENT OF COUNCIL ATTEST: Linda M. Charle CLERK OF COUNCIL
APPROVED: 5/4/2020 MCCOLLEGE MAYOR
APPROVED AS TO FORM: Many Membershy, CITY LAW DIRECTOR
REVIEWED BY LAW DIRECTOR AND APPROVED AS TO FORM